

Member Benefits for 2022-2023

Member Living Stipend				
<i>Participation Type</i>	<i>Hours per week</i>	<i>Minimum Hours</i>	<i>Maximum Living Stipend</i>	<i>Per Payroll Amount</i>
Full-Time (12 month)	36-40	1,700	\$17,000	\$708.33 Twice per month / 24 pay periods
Three-Quarter-Time (9 Months)	36-40	1,200	\$12,000	\$705.88 Twice per month / 17 pay periods
Half-Time (6 month-28 weeks)	36-40	900	\$9,000	\$692.31 Twice per month / 13 pay periods
Half-Time (12 month)	20	900	\$9,000	\$375 Twice per month / 24 pay periods
Quarter-Time (13 weeks)	40	450	\$4,500	\$750 Twice per month / 6 pay periods
Quarter-Time (26 weeks)	20 -22	450	\$4,500	\$346.15 Twice per month / 13 pay periods
Minimum-Time (9 weeks)	40	300	\$3,000	\$750 Twice per month / 4 pay periods

Education Award		
<i>Participation Type</i>	<i>Minimum Hours</i>	<i>Amount*</i>
Full-Time	1,700	\$6,495.00
Three-Quarter-Time	1,200	\$4,546.50
Half-Time	900	\$3,247.50
Quarter-Time	450	\$1,718.25

*Amount set and adjusted by CNCS on an annual basis

- **Living allowance:** The contracted amount of money paid in equal amounts each pay period throughout the term of service. A member may not receive more than the total amount in their Member Service Agreements.
- **Education Award:** Each AmeriCorps member is eligible to receive up to two full time education awards in their lifetime. This award is determined by term of service. It can be used towards past federal student loans or towards future education expenses through Title IV schools. The education award is awarded with 60 days of your successful completion of your education term.
- **National Service Forbearance:** Members with qualifying federal student loans are able to put those loans into a forbearance , meaning no payments are required during your term of service. Forbearance requests are completed through my.americorps.gov accounts.
- **Accrued Interest Payments:** Members with qualifying federal student loans and have those loans placed in National Service Forbearance, will qualify to have all

accrued interest paid off at the end of the year through the National Trust. This is a taxable activity.

- **Health Insurance:** Any member serving in 1.) full-time status (40 hours per week) and 2.) serving at least a 6 month contract is eligible for the Corps Network health insurance, which is provided through Cigna. 100% of the premiums are paid by Habitat for the members. [More information here.](#)
- **Member Assistance Program (MAP):** All Habitat Iowa members and their families are eligible to use the MAP (Member Assistance Program) which is a EAP program. This is program that allows members to access mental health counselors, life coaches, financial advisors, lawyers and more. [More information here.](#)
- **Childcare assistance:** Members serving in a full-time capacity (32-40 hours per week) may be eligible for childcare assistance. The eligibility is based on the household income and follows the state assistance program. www.americorpschildcare.com [More information and application can be found here.](#)
- **Training and professional development:** Habitat for Humanity of Iowa provides training throughout the year. Members will also be provided training opportunities through the Midwest Habitat for Humanity Convention, the Iowa Nonprofit Summit and other conferences. Each member will be trained by their host sites to be successful in their service.

Position Titles		
<i>Participation Type</i>	<i>Minimum Hours</i>	<i>Title</i>
Full-Time	1,700	Coordinator
Three-Quarter-Time	1,200	Specialist
Half-Time	900	Assistant
Quarter-Time	450	Associate
Minimum-Time	300	Collaborator

Exhibit 2. Member Start-End Date Schedule (2022-2023)

Pay periods begin the 11th and 26th of each month and pay days are on the 15th and the 30th. Members will start within 3 days of a pay period beginning to ensure they are successful in completing their term of service. Last starts are not beneficial for AmeriCorps members.

Start Date	First Pay	Online Orientation	In-person Orientation	Positions that can start
Fall Recruitment Window				
9/1	9/15	First Day	Mon. Oct. 31	FT, TQT, HT, QT
9/12-9/15	9/30	First Day	Mon. Oct. 31	FT, TQT, HT, QT
9/26-9/29	10/15	First Day	Mon. Oct. 31	FT, TQT, HT, QT
10/11-10/14	10/31	First Day	Mon. Oct. 31	FT, TQT, HT, QT
10/26-10/28	11/15	First Day	Mon. Oct. 31	FT, TQT, HT, QT
Winter Recruitment Window				
11/11-11/14	11/30	First Day	Mon. Jan. 30	TQT, HT, QT
11/28-11/30	12/15	First Day	Mon. Jan. 30	TQT, HT, QT
1/11-1/14	1/31	First Day	Mon. Jan. 30	HT, QT
1/26-1/28	2/15	First Day	Mon. Jan. 30	HT, QT
Spring Recruitment Window				
3/11-3/14	3/30	First Day	Mon. May 1	HT, QT
3/27-3/30	4/15	First Day	Mon. May 1	HT, QT
4/11-4/14	4/30	First Day	Mon. May 1	HT, QT
4/26-4/28	5/15	First Day	Mon. May 1	HT, QT
Summer Recruitment Window				
5/11-5/13	5/31	First Day	Mon. Jun. 12	QT, MT
5/26-5/29	6/15	First Day	Mon. Jun. 12	QT, MT
6/12-6/14	6/30	First Day	Mon. Jun. 12	QT, MT